

## The boards annual report for 2022

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This year have been an active year for the board, but still online with webinars and Zoom. Our board members are from different places in Norway (Oslo, Viken and Agder county) so meetings are at Zoom. We also got a new person in the board, Maja Vikan from AS3.

On the board of EMCC Norway

- Thor-Erik Gulliksen as President - for 2 years
- Andre Sunde - for 1 year as Vice President
- Paul O. Olson as a board member - for 1 year
- Per-Egill Frostmann as board member - for 1 year
- Thora Sæter as a board member - for 1 year
- Maja Vikan as a board member - for 1 year

### Boardmeetings

We are getting bigger as an organization and we have therefor started with board meetings every month, in addition to extensive mail correspondence and ad-hoc calls as needed. At the same time as there have been international meetings with all the global presidents approx. once a month.

This year's election of the board was all experienced, but after the summer we received a grant from Maja Vikan with responsibility on company members. It has been a good team spirit and good cooperation, although we would have liked to meet IRL. But of course Zoom is a lot easier as not everyone lives in Oslo.

### Main Things in 2023

1. Norwegian competence Standard is finished and the Delivery Standard and the Education and Certification standard will be completed in 2023.
2. We made a Facebook page for members
3. Continue to develop our website [www.emccnorge.no](http://www.emccnorge.no)
4. Started working on the Nordic countries cooperation
5. Made plan for webinars in Nordic countries and EMCC UK
6. Made a channel at Youtube to put the webinars

### Networking meetings

We did not hold any network meetings this year except for webinars, plans for 2023 will be both informal and formal gatherings.

### Webinars/Zoom

4. April – EMCC Kjernekompetanser (EMCC Sweden)
25. mai Årsmøte
31. august Mentoring (EMCC Sweden)
13. oktober Team coaching (EMCC Sweden)
6. desember intercultural coaching (EMCC Sweden)



In addition, we have a collaboration with the other EMCC associations in the Nordic countries (Denmark, Sweden and Finland) and we invited them to our webinars and we are invited to their webinars.

### **Newsletter**

We have sent 5 newsletters to both members and other stakeholders.

### **Members**

Through 2022, we see that we have gained new members who see the benefit of being a member with us we have both gain and lost members. This is a typical situation for organizations with membership.

As of 31.12.21, we have 32 members, of which 5 of the members are via our company member «MSF».

So from 2021 to 2022 we have gone down 7 members. The plans for 2023 is to get members back and more than 31.

### **Economi**

This was the last year we, together with EMCC Globalt, set aside a sum for Standard Norway and their work for a Norwegian standard over the past three years. The sum is NOK 10,000 per. years and this was the third and last year we do it.

### **International certifications in the association**

#### **Accreditations**

This is an area that our members think is very important and we constantly have members who are accredited, pr. 31.12.21 we are 56 with an EIA at (EMCC Global Individual Accreditation) different levels (4 Master Practitioner, 8 Senior Practitioner, 15 Practitioner and 29 Foundation).

We have 3 EQA holders (EMCC Global Quality Award for Coach/Mentor Training) all in Doctors without borders.

We have 2 ESIA (EMCC Global Supervision Individual Accreditation) holders.

And we have 3 IPMA holders (EMCC Global coach/mentor individual programme manager accreditation) 1 Foundation and 2 Practitioner level all in Doctors without borders.

In total we have 64 holders of accreditations. The reason that we have many more than members is that everyone in Doctors without borders who takes on an accreditation is registered in EMCC Norway.

A very positive development in the area of accreditation, which helps to strengthen the professionalisation of our competence as coaches and mentors.

### **Supervision**

One thing is to take an accreditation - another is to keep it up to date. We offer this in the association and single members have completed this. Although guidance is really the individual's own responsibility, we are talking about approx. 1 hour in the quarter which will take place at the member's own expense.

We will increase this work even more in 2023.

### **EMCC International and other conferences**

All meetings and conferences this year have been at Zoom, this year's conference had many registrations and was very professionally managed by EMCC Global. This was the 28th conference and also all-digital.

### **Health Safety and Environment**

There were no injuries in 2022 either in connection with board meetings, webinars or the board some members attended at home and abroad. Neither as a representative nor as a participant as an EMCC Norway member.

### **Finally**

EMCC Norway is an organization started in 2014 and has for its eight years worked to increase the membership and find meeting points and increase the offer for those who are interested in mentoring and coaching. We see that there is a desire "out there" to meet like-minded people and we will continue to be an important player for our members and everyone with an interest in mentoring and coaching. That said, it has not been easy in 2022 and we lost members, it's not easy to maintain an edge online and we see that members also are tired of only being online. In 2023 we will open up for IRL.

12. may 2022; for the board

Thor-Erik Gulliksen  
President EMCC Norway

